

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

April 11, 2016

BOARD CANDIDATE INTERVIEWS – 5:30 P.M. – ROOM B-132

EXECUTIVE SESSION – 6:30 P.M. – J.P. CASE ROOM D-111

REGULAR MEETING – (following Executive Session) – ROOM B-132

- I. Call to Order by the Board President
- II. Sunshine Law – Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

- VI. Board Candidate Interviews
- VII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel/Litigation
Board Candidate Deliberation & Selection

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- VIII. Motion to appoint the new Board Member.
- IX. Approval to accept the resignation of Alan Brewer from the Board of Education, effective March 24, 2016.
- X. Approval of Minutes – Executive Session – March 21, 2016
Regular Meeting – March 21, 2016
- XI. Superintendent's Report – Copper Hill Showcase
- XII. Citizens Address the Board

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XIII. Report of the Standing Committees and Appointments

A. PERSONNEL – Anna Fallon, Chairperson – April 14, 2016

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to employ Anthony **DeMarco** as Principal of Reading-Fleming Intermediate School, effective July 1, 2016. Salary to be \$128,000, prorated, effective April 12, 2016 through June 30, 2016.
2. Approval to adopt the following resolution:

WHEREAS, the Board has approved the transfer of Karen Gabruk from Principal of Robert Hunter School to Principal of Barley Sheaf School, and the transfer of Dr. Kathleen Suchorsky from Principal of Reading-Fleming Intermediate School to Principal of Robert Hunter School, and the appointment of Anthony DeMarco to Principal of Reading-Fleming Intermediate School, effective July 1, 2016; and

WHEREAS, the Board wishes to ensure each of the above-referenced Principals adequate time to transition into their new roles, to ensure the continued, efficient operation of each affected school, and to ensure continuity in the delivery and quality of instruction and programs at each affected school;

BE IT RESOLVED by the Board as follows:

1. The Superintendent shall design and implement a transition plan in conjunction with the above-referenced Principals, to facilitate the transfer of duties amongst the Principals prior to July 1, 2016.
2. Effectively immediately, Karen Gabruk shall be permitted to assume some or all of the duties of Principal of Barley Sheaf School, in accordance with the strictures of the transition plan.
3. Effective immediately, Dr. Kathleen Suchorsky shall be permitted to assume some or all of the duties of Principal of Robert Hunter School in accordance with the strictures of the transition plan.
4. Effective immediately, Anthony Demarco shall be permitted to assume some or all of the duties of Principal of Reading-Fleming Intermediate School in accordance with the transition plan.

This resolution will take effect on April 12, 2016.

3. Approval for Cindy **Povall**, School Counselor at Barley Sheaf School, to take a medical leave from April 4, 2016 through April 8, 2016.
4. Approval to accept a Separation of Service Agreement for employee #439312, as attached.
5. Approval for Amy-Karen **Harter**, Support Skills Teacher at J.P. Case Middle School, to take a medical leave from April 7, 2016 through June 30, 2016.
6. Approval to accept the resignation of Casey **Gabriel**, Speech-Language Specialist at Francis A. Desmares School, effective June 3, 2016.
7. Approval to accept the resignation for the purpose of retirement of Kathleen **Grunstra**, Resource Center Teacher at Francis A. Desmares School, effective June 30, 2016.

8. Approval to amend the motion of February 8, 2016:

to employ the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc.	Grade	Leave	Anticipated Date(s)
1.	Litchfield	Kristen	RFIS	Grade 5	Disability Leave	May 5, 2016-June 30, 2016

to read:

Item	Last Name	First Name	Loc.	Grade	Leave	Anticipated Date(s)
1.	Litchfield	Kristen	RFIS	Grade 5	Disability Leave	May 6, 2016* -June 30, 2016

** leave dates changed*

9. Approval to amend the motion of March 7, 2016:

for Karen Slagle, Director of Special Services, to take a medical leave effective February 3, 2016 to April 4, 2016.

to read:

for Karen Slagle, Director of Special Services, to take a medical leave effective February 3, 2016 to **May 31, 2016**.

10. Approval for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc.	Position	Leave Type	Anticipated Date(s)
1.	Galletta	Suzanne	BS	Grade 1	Disability Leave	September 1, 2016-October 19, 2016
					Family Leave/NJ Paid	October 20, 2016-January 20, 2017
					Childcare Leave	January 23, 2017-June 30, 2017
2.	Ahmed	Vanessa	CH	Vice-Principal	Family Leave/NJ Paid	September 1, 2016- October 31, 2016

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval to accept the resignation of Rachel **Emanuele**, Transportation Aide at J.P. Case Middle School, effective April 15, 2016.
12. Approval for Mary **Larsen**, Cafeteria Aide at Francis A. Desmares School, to take a medical leave from April 4, 2016 through May 30, 2016.

All Staff – Additional Compensation

13. Approval to employ the following staff members for additional compensation during the 2015-2016 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Goldman-Botwin	Jill	FAD	Spring Concert	2	\$30.62/hr.
2.	Kiesling	Cassandra	FAD	Spring Concert	2	\$30.62/hr.
3.	Martini	Danielle	FAD	Spring Concert	2	\$30.62/hr.
4.	Santoro	Lisa	FAD	Spring Concert	2	\$30.62/hr.
5.	Baills	Colette	JPC	Home Instruction	100	\$30.62/hr.

14. Approval for the following staff members to administer the PARCC Assessment for the students on home instruction, at a rate of \$30.62 per hour.

Item	Last Name	First Name	Loc.	Student ID #	Max. # of Hours
1.	Baills	Colette	JPC	502698	11
2.	Krukowski	Megan	JPC	401783	22
3.	Pirog	Michelle	JPC	2015024	11
4.	Plichta	David	JPC	401632	11
5.	Tamburino	Megan	JPC	2011314	11

Substitutes

15. Approval to employ the following applicant(s) as a Substitute(s) for the 2015-2016 school year pending fingerprinting:

Item	Last Name	First Name
1.	Santiago	Marissa
2.	Chapman	Gail

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Anna Fallon, Chairperson, Next Meeting – April 21, 2016

1. Approval to employ the following staff members, or their alternates, for additional compensation during the 2015- 2016 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Davis	Lisa	BS	Kindergarten ESI-R Administration	57 shared hrs.	Hourly
2.	McDougald	Anne	BS	Kindergarten ESI-R Administration	57 shared hrs.	Hourly
3.	Mikalsen	Kathleen	BS	Kindergarten ESI-R Administration	57 shared hrs.	Hourly
4.	Pierson	JenniLee	BS	Kindergarten ESI-R Administration	57 shared hrs.	Hourly
5.	Rowe	Kari	BS	Kindergarten ESI-R Administration	57 shared hrs.	Hourly
6.	Cortelezzi	Peggy	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
7.	Goodfellow	Ellen	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
8.	Kurylo	Patricia	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
9.	Loreti	Gina	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
10.	MacRitchie	Tracey	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
11.	Moore	Laurie Ann	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
12.	Ritter	Jamie	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
13.	Royer	Leslie	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
14.	Scherer	Lauren	CH	Kindergarten ESI-R Administration	45 shared hrs.	Hourly
15.	DeAnglis	Laurie	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
16.	McGovern	Susan	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
17.	Minch	Pamela	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
18.	Peake	Nydia	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
19.	Shirvanian	Lindsay	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
20.	Thompson	Carla	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
21.	Youberg	Louise	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
22.	Zubkova	Elena	FAD	Kindergarten ESI-R Administration	60 shared hrs.	Hourly
23.	Cortelezzi	Peggy	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
24.	Ewing	Colleen	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
25.	McPeek	Jessica	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
26.	Peake	Nydia	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
27.	Rainey	Mary Elizabeth	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
28.	Rynearson	Danielle	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
29.	Southard	Pamela	RH	Kindergarten ESI-R Administration	49 shared hrs.	Hourly
30.	Rowe	Kari	BS	ESI-R Training	2.5 hrs.	\$33.78/hr.
31.	Cortelezzi	Peggy	CH	ESI-R Training	2.5 hrs.	\$33.78/hr.
32.	Scherer	Lauren	CH	ESI-R Training	2.5 hrs.	\$33.78/hr.
33.	Peake	Nydia	FAD	ESI-R Training	2.5 hrs.	\$33.78/hr.

34.	Youberg	Louise	FAD	ESI-R Training	2.5 hrs.	\$33.78/hr.
35.	Zubkova	Elena	FAD	ESI-R Training	2.5 hrs.	\$33.78/hr.
36.	Southard	Pamela	RH	Prepare and present ESI-R Training	5 hrs.	\$33.78/hr.

2. Approval to employ the following staff members, or their alternates, for additional compensation during the 2015- 2016 school year to be funded from the NCLB grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Eresman	Jessica	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-16	4 hrs.	\$33.78/hr.
2.	Martinez-Wright	Ameloisa	RFIS	Bilingual Parent Night Facilitator	20-241-200-100-000-00-16	4 hrs.	\$33.78/hr.
3.	Peake	Nydia	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-16	4 hrs.	\$33.78/hr.
4.	Vilaragut	Lizette	RFIS	Bilingual Parent Night Facilitator	20-241-200-100-000-00-16	4 hrs.	\$33.78/hr.
5.	Youberg	Louise	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-16	4 hrs.	\$33.78/hr.
6.	Ashey	Elizabeth	RH	Prepare and Present for Title I Parent Night	20-232-200-100-000-03-16	4 hrs.	\$33.78/hr.
7.	Hillebrecht	Patricia	RH	Prepare and Present for Title I Parent Night	20-232-200-100-000-03-16	4 hrs.	\$33.78/hr.
8.	McPeek	Megan	RH	Prepare and Present for Title I Parent Night	20-232-200-100-000-03-16	4 hrs.	\$33.78/hr.
9.	Southard	Pamela	RH	Prepare and Present for Title I Parent Night	20-232-200-100-000-03-16	4 hrs.	\$33.78/hr.

3. Approval to accept the following curriculum, professional development, and/or technology-related donations.

Item	Donation	Value	Location	Funding Source
1.	School Activities Supplies	\$500	FAD	PTO
2.	Amazon Gift Card	\$150	FAD	Artsonia

4. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (see below)	Max. Amount
1.	Ashey	Elizabeth	49 th Annual Conference of Reading and Writing, New Brunswick, NJ	October 28, 2016	R	\$180
2.	Fisher	Michele	49 th Annual Conference of Reading and Writing, New Brunswick, NJ	October 28, 2016	R,M,O	\$225
3.	Yoos	Dorothy	49 th Annual Conference of Reading and Writing, New Brunswick, NJ	October 28, 2016	R	\$180
4.	Hennessy	Elizabeth	Constructing Modern Knowledge Summer Educator Institute, Manchester, NH	July 11-15, 2016	R,M,O,L,F	\$1,825
5.	Vala	Susan	Constructing Modern Knowledge Summer Educator Institute, Manchester, NH	July 11-15, 2016	R,M,O,L,F	\$1,825
6.	Chorun	Renee	NJTESOL Conference, New Brunswick, NJ	June 1-2, 2016	R,M,O	\$390
7.	Eresman	Jessica	NJTESOL Conference, New Brunswick, NJ	June 1 & 3, 2016	R,M,O	\$425
8.	Rosa	Julia	NJTESOL Conference, New Brunswick, NJ	June 1-2, 2016	R,M,O	\$390
9.	Youberg	Louise	NJTESOL Conference, New Brunswick, NJ	June 1-2, 2016	R,M,O	\$390
10.	Zubkova	Elena	NJTESOL Conference, New Brunswick, NJ	June 1-2, 2016	R,M,O	\$390
11.	Kassick	Joseph	Using Guided Reading with English Language Learners Workshop, Cambridge, MA	May 23-24, 2016	R,O,L,F	\$870

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

5. Approval to adopt the following Social Studies programs in grades 6-8:

Item	Course Title	Book Title	Publisher	Edition/ Year	Textbook Grade Level
1.	Social Studies 6	History Alive! Ancient World	TCI	2017	6
2.	Social Studies 7	History Alive! Medieval World and Beyond	TCI	2017	7
3.	Social Studies 8	History Alive! The U.S. Through Industrialism	TCI	2017	8

C. FACILITIES/OPERATIONS - Sandra Borucki, Chairperson, Next Meeting – April 20, 2016

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – May 11, 2016

E. FINANCE – Bruce Davidson, Chairperson, Next Meeting – April 20, 2016

F. POLICY DEVELOPMENT – Marianne Kenny, Chairperson, Next Meeting – May 17, 2016

G. MISCELLANEOUS/RELATED SERVICES – Michael Stager, Chairperson (Special Services), Next Meeting – April 14, 2016

Information

1. Suspensions:

Date	School	Infraction	Length
3/24/16	JPC	Inappropriate physical contact with another student	One Day

2. Drills to date for the 2015-2016 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	9/9	9/8	9/11	9/9	9/3	9/15
October	10/7	10/7	10/23	10/20	10/22	10/16
November	11/2	11/2	11/20	11/2	11/11	11/23
December	12/14	12/3	12/7	12/21	12/9	12/4
January	1/22	1/28	1/28	1/8	1/14	1/26
February	2/22	2/29	2/22	2/2	2/18	2/22
March	3/2	3/22	3/11	3/10	3/23	3/8
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	9/22	9/17	9/16	9/17	9/15	9/22
October	10/22	10/23	10/27	10/15	10/08	10/23
November	11/20	11/4	11/11	11/23	11/23	11/12
December	12/22	12/17	12/16	12/8	12/10	12/22
January	1/15	1/5	1/15	1/15	1/15	1/15
February	2/24	2/24	2/26	2/24	2/26	2/8
March	3/21	3/23	3/11	3/17	3/21	3/16

Action Items

1. Approval for the following Teacher Assistant to be contracted through the Hunterdon County Educational Service Commission for the 2015-2016 school year as follows:

Item	Last Name	First Name	Location	Position/Replacing	Effective Date
1.	Shuba	Tammy	Reading-Fleming Intermediate School	RC-Grade 5/ Milann D'Angelo	April 13, 2016

2. Approval to employ Teacher to Teacher, LLC, to prepare and present a “Dynamic & Effective Co-Teaching” professional development workshop on May 31, 2016 at a cost of \$2,000.
3. Approval to accept the settlement agreement for student #7303504767, as attached.
4. Approval to contract with Middlesex Regional Educational Services Commission to provide student and child study team services, at rates reflected in the attached services agreement.
5. Approval to amend the motion of August 31, 2015:

for Mountain Lakes Board of Education to provide 2015-2016 itinerant speech services as indicated below.

Item	Student ID#	Tuition
c.	2145437416	\$5,400

to read:

Item	Student ID#	Tuition
c.	2145437416	\$4,440*

**Student services were reduced as the result of the annual review meeting with parent.*

6. Approval to confirm the following Teacher Assistant, contracted through the Hunterdon County ESC, to work additional hours in the District at the contracted rate of \$25.30 per hour, on the following dates.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Dates
1.	Plichta	Kathleen	JPC	Talent Show	7	April 6,11,13,14,15,2016

XIV. Correspondence

XV. Old Business

XVI. New Business

XVII. Citizens Address the Board

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XVIII. Sunshine Resolution

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XIX. Adjourn

2016 Board Meetings

April 25 – 2016-2017 Budget Public Hearing/Educators of the Year Recognition

May 9- (Reorganization/District) & 23

June 13 & 27

July 18

August 22

September 12 & 26

October 10 & 24

November 14 & 28

December 12